

Harassment in the workplace (leaders)

Upskilling leaders on the new workplace harassment laws adopted in South Africa, with a particular emphasis on investigating harassment claims and maintaining a workplace free of harassment.

Target participant: Senior managers; line managers

In-person / online: In person | **Duration:** 1 day

Content

- Overview of the new workplace harassment laws and comparison with the old harassment laws
- Discussion of what constitutes harassment at the workplace
- Discussion of what constitutes bullying at the workplace
- Outline of addressing sexual harassment and racial harassment at the workplace
- The role and function of an employer's Harassment Policy
- Best practice when investigating harassment claims
- Overview of recent case law on harassment at the workplace

Outcomes

Senior leaders develop an understanding of harassment laws and in particular, the new key concepts. They are also able to draw upon the learnings to promote good behaviour and appropriately respond to bullying, harassment or discrimination complaints.