

Harassment in the workplace (all staff)

Overview of workplace harassment laws particularly how to maintain a workplace free of harassment.

Target participant: All staff

In-person / online: Either | **Duration:** 3 hours

Content

- Overview of the new workplace harassment laws and comparison with the old harassment laws
- Discussion of what constitutes harassment at the workplace
- Discussion of what constitutes bullying at the workplace
- Dos and Don'ts of harassment at the workplace
- FAQs about harassment at the workplace
- How to report harassment at the workplace
- The role and function of an employer's Harassment Policy

Outcomes

Employees obtain a broad understanding of the harassment laws, can discuss key concepts and appreciate what type of behaviour is prohibited at the workplace.