

Fundamentals of Employment Equity (all staff)

An introduction to the key elements and obligations arising from the Employment Equity Act 1998, including key steps and an explanation of relevant terminology

Target participant: All staff

In-person / online: Either | **Duration:** 2 hours

Content

- Overview of the Employment Equity Act 1998
- Aims and purposes of employment equity
- Employment equity: fact vs fiction
- The content of an employment equity plan
- Outline of “affirmative action” measures
- The employer’s requirements to submit employment equity reports
- When to approach Employment Equity Forum members

Outcomes

Employees have a basic understanding of the Employment Equity Act, the obligations on a designated employer and when to raise issues with Forum members.