Fundamentals of Employment Equity (Forum)

A training program aimed at upskilling the members of an employer's Employment Equity Forum to be informed and function as competent members of the Forum

Target participant: Members of an Employment Equity Forum
In-person / online: Either | **Duration:** up to 1 day

Content

- Overview of the Employment Equity Act 1998
- Aims and purposes of employment equity
- The role of the Employment Equity Forum
- "Consultation" and representing constituents
- The content of an employment equity plan
- Setting numerical goals and targets
- Outline of "affirmative action" measures
- Requirements for employment equity reporting
- Complying with upcoming sectoral targets

Outcomes

Forum members have a broad understanding of the Employment Equity Act, the requirements of an employment equity plan and the obligations in employment equity reporting. With the benefit of the training, they can function as effective Forum members.